

## Justice Advisor I, II, III, IV, V

### Description

Level I Justice Advisors may provide advice and assistance to draft new legal codes and procedures, train local officials on new codes and procedures (including training local trainers), and provide advice and guidance on managing and prosecuting complex criminal cases.

### Qualifications

Justice advisors shall be licensed to practice law, except for specialized professional positions within the criminal justice system, such as court administrators.

The successful candidate shall have at least 3 years of criminal trial experience as a criminal defense attorney, prosecutor, judge, or court administrator and must demonstrate excellent analytical and communication skills.

### Level II

Level II Justice Advisors generally include advisors with judicial and other advanced expertise and may include responsibilities such as assessing existing judicial structures and institutions and make recommendations to senior government, judicial, and criminal justice officials to develop and/or strengthen a competent independent judicial system. Level II Justice Advisors may serve as first-line supervisors in mission, responsible for the activities of numerous Level I Justice Advisors. Assessments and recommendations may be in countries with no existing independent judicial system. Assessors may have to work with other international and local officials and international organizations in developing assessments and recommendations.

Justice advisors shall be licensed to practice law, except for specialized professional positions within the criminal justice system, such as court administrators. The successful candidate shall have at least 3 years of criminal trial experience as a criminal defense attorney, prosecutor, judge, or court administrator and must demonstrate excellent analytical and communication skills. Level II Justice Advisors should have at least 5 years of criminal trial experience as a criminal defense attorney, prosecutor, judge, or court administrator, or at least three years criminal trial experience combined with one year of experience serving in international rule of law programs.

### Level III

Level III Justice Advisors include senior advisors with advanced judicial expertise or advisors serving as senior level mentors to high level host nation officials.

Level III Justice Advisors shall have at least 10 years experience as a criminal defense attorney, prosecutor, judge, or court administrator, or at least 3 years criminal trial experience combined with at least 3 years of experience serving in overseas international rule of law programs.

### Level IV

Level IV Justice Advisors typically serve as leaders (e.g. Chief of Team) for smaller missions or deputy leaders (e.g. Deputy Chief of Team) for large and/or complex missions. Level IV Justice Advisors function at the senior

executive level and set overall mission direction, working closely with INL. They liaise regularly with USG, senior host government, and international actors. On rare occasions, Level IV Justice Advisors may serve in very senior specialist roles.

Level IV Justice Advisors must demonstrate ten years of progressively responsible experience in criminal law practice or at least five years criminal trial experience combined with five years of experience implementing international rule of law programs (of which at least 3 years shall have been overseas). Level IV Justice Advisors serving as supervisors shall have at least seven years supervisory and management experience and shall exhibit visionary skills and possess the ability to form strong partnerships in a diverse culture. Overseas experience in senior level positions (Level III equivalent) on international rule of law assistance is strongly desired.

#### Level V

Level V Justice Advisors must demonstrate twelve years of progressively responsible experience in criminal law practice or at least five years criminal trial experience combined with seven years of experience implementing international rule of law programs (of which at least four years shall have been overseas). Level V Justice Advisors serving as supervisors shall have at least seven years supervisory and management experience and shall exhibit visionary skills and possess the ability to form strong partnerships in a diverse culture. Level V Justice Advisors must have at least two years experience in senior level positions (Level IV equivalent) on international rule of law assistance missions, preferably with positions equivalent to "Chief of Party."

Level V Justice Advisors serve as senior-most leaders (e.g. Chief of Team) for large and/or complex missions, serving at the senior executive level. Level V Justice Advisors set overall mission direction, working closely with INL. They liaise regularly with USG, senior host government, and international actors.

Please send your resume to [Dawn.Toror@HRSSLLC.net](mailto:Dawn.Toror@HRSSLLC.net) to apply for this position